

PERSONAL INFORMATION



Full. Prof.Zoran Filipovski, Ph.D.

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- 🌐 [State personal website\(s\)](#)

Sex male | 09.11.1964 | Nationality Macedonian

WORK EXPERIENCE

Replace with dates (from-to)

**Job positions in the higher educational institutions**

- Director of Scientific Institute for Applied Business Research, Skopje, North Macedonia, (2022 - until now)
- Vice-Rector for international relations, International Vizyon University, Gostivar, Republic of North Macedonia (2018 - until now);
- Vice-President of the Alliance of Universities of Central and Southeast Europe, (2018 - until now);
- Editor of International Refereed Scientific Journal Vision, (2017 - 2022);
- Dean of the Faculty of Law ( 2015 - 2018), International Vizyon University, Gostivar, Republic of North Macedonia;
- Dean of the Faculty of Law and Diplomacy, (2013 – 2014) MIT University, Skopje, Republic of Macedonia;
- Assistant Professor at the Faculty of Law and Diplomacy, (2013-2014) MIT University, Skopje, Republic of Macedonia;
- Assistant Professor at the Faculty of Security Financial Control, (2011-2013) MIT University, Skopje, Republic of Macedonia;
- Assistant at the Faculty of Security, (2008 – 2010) European University, Skopje, Republic of Macedonia;

**Job positions in government bodies and bodies of state administration**

- Chief of Department for International cooperation and European integration,Cabinet of the Minister of Interior, Republic of Macedonia, (2007–2008),
- Coordinator of the Working Group for Chapter 24 “Justice, freedom and Security” of Macedonian Government team for the preparation for the future activity for the negotiation process with EU, Department for European integration,Cabinet of the Minister of Interior, Republic of Macedonia, (2006 – 2008);
- Senior adviser to the Minister of Interior – Head of the office of the State Secretary, Cabinet of the Minister, Ministry of Interior, Republic of Macedonia, 2002 – 2004;
- Secretary of the National Anti-Human Trafficking Committee/ Government of the Republic of Macedonia, 2002 – 2006;
- Coordinator of IPA Funds for the Ministry of Interior, 2005 – 2006;Coordinator for TWINING and TAIEX Program for the Ministry of Interior, 2005;
- Coordinator of the Projects from the CARDS Program for the Ministry of Interior, Republic of

Macedonia, 2003;

- Department of Analytics, Research, and Documentation as an independent, senior, and chief analyst for foreigners and border incidents, Ministry of Interior, Skopje, Republic of Macedonia, 2000 -2002;
- Editor of the magazine "Security" - Review of Criminalistics, Criminology, and criminal law, Cabinet of the Minister of the inistry of Interior, Skopje, Republic of Macedonia, 1996 -2000;
- State Security Directorate / Security and Counterintelligence Directorate, Ministry of Interior, Skopje, Republic of Macedonia, 1994 -1996

EDUCATION AND TRAINING

Replace with from - to)

- Doctor of Law, Faculty of Law "Justinian I" - "St. Cyril and Methodius "Skopje, Republic of Macedonia, 2010;
- Master of Criminal Sciences, Faculty of Security - "St. Cyril and Methodius "Skopje, Republic of Macedonia, 2002,
- Graduated in law, Faculty of Law - "St. Cyril and Methodius "Skopje, Republic of Macedonia, 1994.

PERSONAL SKILLS

Mother tongue(s) Macedonian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English language	C1	C1	C1	C1	C1
Serbian language	C1	C1	C1	C1	C1
Croatian language	B1	B1	B1	B1	B1
Bosnian language	B1	B1	B1	B1	B1
Bulgarian language	A1	A1	A1	A1	A1

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

Communication skills

Good communication skills which I upgraded during my work at higher education institutions, through lectures, participation in scientific conferences and congresses, and which I had acquired during my professional relationship in the state administration bodies, with the presence and active professional exchange of experiences at meetings with international experts from international organizations (IOM, OSCE, UNICEF, UNHCR); at meetings with representatives of embassies, at expert meetings at the Council of Europe, as well as at a large number of international scientific conferences and symposiums in the country and abroad.

Job-related skills

- Author of a University book on INTERNATIONAL ORGANIZATIONS, International Vizyon University,

Gostivar, Republic of Macedonia, 2017;

- Preparer of the Compendium - International Organizations and Tribunals, Zoran Filipovski, Ph.D. European University, Skopje, Republic of Macedonia 2011,
- Compiler of the Compendium - Juvenile Criminal Law, European University, Skopje Republic of Macedonia, 2010;
- International Criminal Law - Collection of lectures, preparers, Assoc. Dr. Gjorgji Slamkov, MA Zoran Filipovski, European University, Skopje Republic of Macedonia, 2010;
- Drafter of the First Strategy of the Government of the Republic of Macedonia for Combating Trafficking in Human Beings and Coordinator of the Implementation of the Action Plan in Cooperation with Representatives of Ministries and International Organizations IOM, UNHCR, UNDP, OSCE, and US Embassy in Republic of Macedonia, 2006.

**Computer skills** Good knowledge of Microsoft Windows 98, Me, 2000, XP, Vista, and Linux (Ubuntu), Microsoft Office 97, 2000, XP, 365, (Word, Excell, Power Point, Access 2003, 2007, 2010) and Open Office application.

**Drilicencecence** • B category

## ADDITIONAL INFORMATION

**Publications** **Papers in peer-reviewed journals abroad and in the country with an international editorial board**

- The role of the Council of Europe in the creation of legal regulations in the field of artificial intelligence, Prof. Zoran Filipovski, Ph.D., Assis. Prof. Milena Galetin, Ph.D., Educons University, Novi Sad, XIX scientific conference "Law days - Prof. Slavko Carić", September 2022, Novi Sad, Republic of Serbia;
- The impact of the sars-corona pandemic 2 on human Rights, Prof. Zoran Filipovski, PhD, Assis. Prof. Kalina Sotiroska Ivanoska, Ph.D, Assis. Prof. Milena Galetin, Ph.D; International Refereed Scientific Journal Vision, International Vision University, Gostivar, Republic of North Macedonia, 2021;
- International Legal Aspects of The Prespa Agreement as Gateway of the Membership of the Republic of North Macedonia in NATO, Assoc.prof. Zoran Filipovski, Ph.D.University of Tourism and Management, Hubs in Skopje, Republic of North Macedonia, and Bulgarian Hub for United Balkans, Sofia, Bulgaria, 2021;
- The Impact of the Media on the Protection of Human Rights during the Pandemic, Assoc.prof. Zoran Filipovski, Ph.D, International Vision University, Gostivar, Republic of North Macedonia, Assis. Prof. Milena Galetin, Ph.D., Educons University, Novi Sad, Republic of Serbia, International Journal of Science and Arts, European University, 2021;
- Consumer behavior and pro-environmental behavior: Does consummation contribute to climate change?, Kalina Sotiroska Ivanoska, Ph.D., Associate professor, Faculty of Philosophy, Ss. Cyril and Methodius University in Skopje, Republic of North Macedonia, Zoran Filipovski, Ph.D., Associate professor, International Vision University, Gostivar, Republic of North Macedonia International Scientific Conference on Climate Change, Economic Development (CCEDEP), 2021;
- The Role of the Whistleblowers in the Fight Against Corruption, Assoc. Prof. Gjorgji Slamkov, Faculty of Law at the European University, Assoc Prof. Zoran Filipovski, Ph.D, International Vision University International Refereed Scientific Journal Vision, International Vision University, Gostivar, Republic of North Macedonia, 2020,

## Projects

- Institutional Approach in the Fight Against Corruption – Anti-Corruption Bodies, Assoc. prof. Giorgi Slamkov, Ph.D. Assoc. prof Zoran Filipovski, Ph.D., International Refereed Scientific Journal Vision, International Vizyon University, Volume 4 Issue 1, March 2019;
- Transition Process in Southeast Europe and the Protection of the Corpus of Basic Rights and Freedoms, Prof. Zoran Filipovski, Ph.D., International Refereed Scientific Journal Vision Volume 2, Issue 1, International Vizyon University, March 2017;
- Legislation on Anti-Discrimination in The Protection of Human Rights in Southeast Europe, Assoc. Prof. Zoran Filipovski, Ph.D., International Refereed Scientific Journal Vision, International Vizyon University, March 2017;
- Role and impact of International Organizations in International Relations in the Direction of the Protection of Human Rights and the Right to the Environment, Assoc. Prof. Zoran Filipovski Ph.D., Prof. Abdulmecit Nuredin, Ph.D., Assist. Prof. Kalina Sotiroska Ivanoska Ph.D, MSc. Milena Galetin, Ph.D. candidate, International Refereed Scientific Journal Vision, International Vizyon University, Volume 2, Issue, 2, September 2017;
- Promotion and Protection of The Right of Expression And opinion as a Fundamental Human Right Prof. Zoran Filipovski, Ph.D., International Refereed Scientific Journal Vision, International Vizyon University, Volume 1, Issue, 1, September 2016;
- Forced Migration and the Protection of Fundamental Rights and Freedoms of Migrants, Assoc. prof. Zoran Filipovski Ph.D, Milena Galetin, MsC, Nazife Jakup, International congress on economics and business (ICEB'15), Sarajevo, 2016, Bosnia and Hercegovina;
- Features and procedural characteristics of the European Arrest Warrant (Balkan warrant of arrest as the idea), Assoc. prof. Georgi Slamkov, Ph.D, Assoc.prof. Zoran Filipovski, Ph.D, International Journal Revisione, FON University, Skopje, Republic of Macedonia 2015,
- Anti-corruption methods in Republic of Macedonia neighbor countries, members of the European Union (Bulgaria, Greece, Croatia), Hikmet, International peer-reviewed journal of scientific research, 2015 Gostivar, Republic of Macedonia;
- The impact of Migration on the demographic development of the countries of southeast Europe, Assistant professor Zoran Filipovski Ph.D., International congress on economics and business (ICEB'15) 10 – 14 June 2015 Gostivar, Republic of Macedonia;
- Regional Cooperation as a tool for Rapid Implementation of the Migration Policy of the Western Balkan, Assistant professor Zoran Filipovski Ph.D., Associate professor Sreten Miladinovski Ph.D., Assistant professor Dori Pavloska Georgieska, University college - Institute for studies "Pjeter Budi" Pristina, 2014;
- Marketing tools in destination selling in times of a world economic recession, Dori Pavloska - Gjorgjieska Ph.D., Zoran Filipovski Ph.D., Sreten Miladinovski, Ph.D., Edukons, R. Srbija, 2014;
- Human rights in public organizations, Aleksandra Cibreva-Jovanovska Ph.D., Zoran Filipovski, Ph.D., First International Scientific Conference, Promoting Human Rights:Recent Developments MIT University, Skopje, 2013;
- Freedom of expression and media freedom as essential democratic rights to common standards and policies of the union, Zoran Filipovski Ph.D., Aleksandra Cibreva Jovanovska Ph.D., First International Scientific Conference, Promoting Human Rights:Recent Developments, MIT University, Skopje, 2013;
- "The Republic of Macedonia on its road to EU and NATO", Zoran Filipovski Ph.D., MA Jana Ilieva, Scientific journal "Business Economics ", Educons University, Sremska Kamenica, Serbia, 2012;

## Conferences

- Lisbon treaty and aspirations of the EU to develop solidarity and security policy, Zoran Filipovski, Ph.D., MA Jana Ilieva, Proceedings, of the International scientific Conference “ Global security and challenges of the 21 st century, 09.06.2012, Makedonski Brod, Republic of Macedonia;
- Migration and tourism – polarization or symbiosis, Zoran Filipovski Ph.D, Stojan Dukoski Ph.D, Logos, vol.5/2012, University college – Institute for studies “Pjeter Budi” Pristina, Kosovo;

**Seminars, Conferences, Forums, Presentations, and Lectures****Scientific conferences**

- University Business Academy in Novi Sad, XIX scientific conference "Law days - Prof. Slavko Carić", September 2022, Novi Sad, Republic of Serbia;
- University of Milan Studies European Court of Arbitration Milan Investment Arbitration Week, 2021;
- Practical Challenges and Solutions to Ensuring Respect and Protection of Human Rights in the digital age, Academy of European Law Human Rights and Artificial Intelligence Systems, 2021;
- Eleventh International Scientific Conference "Science and Art in the conditions of a Pandemic, European University, Skopje, 2021,
- 18th International Scientific Conference Legal Days - “Prof. Slavko Carić “Law and Society in Times of Pandemic, University Business Academy in Novi Sad, Republic of Serbia, 2021;
- International Scientific Conference on Climate Change, Economic Development (CCEDEP), Alliance of Universities of Central and South Eastern Europe, 2021;
- Five International EMI, Entrepreneurship, International Social Science Congress, Gostivar, Macedonia, 2020;
- International Scientific Conference on Climate Change, Economic Development (CCEDEP), 2019;
- International congress on economics and business (ICEB’16), Sarajevo, 2016, Bosnia and Hercegovina;
- 4th Bienal International Scientific Congress ICON BEST, University of Turizam and Management, Skopje, 2015, Republic of Macedonia;
- International congress on economics and business (ICEB’15), Gostivar, 2015, Republic of Macedonia;
- International Scientific Conference Promoting Human Rights: Recent Developments, MIT University, Skopje, 2013, Republic of Macedonia;
- International conference, “Islam and International law” Universitu of Insbruck, 14-15.06.2012, Republic of Austria;
- International Scientific Conference “ Global security and challenges of the 21 st century, 09.06.2012, Makedonski Brod, Republic of Macedonia;

## Seminars

**Scientific seminars**

- 23.05.2014, Lecturer at the seminar "Political parties in the political systems of the countries of Southeast Europe and bilateral relations with the member states of the European Union", MIT University, Skopje, Republic of Macedonia;
- 20.05.2014, Participation in the seminar "Religion as a source of women's inequality", MIT University, Skopje, Republic of Macedonia;
- 2013, Decision-making process the experiences from the European Union, MIT University, Skopje, Republic of Macedonia;

### Experts and professional seminars

- lecturer at the Euro-Atlantic Conference, REACT 2011, regional Euro-Atlantic camp, on the topic "Open and closed questions in the part of the Western Balkans", 2011, Montenegro;
- Macedonia's relations with NATO's - new strategic concept, International conference, Inicijativa za integracije, Vranje, Srbija 8 - 11. decembar 2010;
- presenter at the regional conference of national coordinators "Stop Trafficking" at the invitation of the Government of the Republic of Croatia, Cavtat, 2005, Republic of Croatia;
- participation in the regional conference "Ensuring proper identification and appropriate assistance to victims of trafficking – National Referral Mechanism for Victims established and operational in the Republic of Serbia - Example of an effective management system", 17. 25.05.2005, Belgrade, Republic of Serbia;
- participation in the Regional Conference on Temporary Residence Permit for Victims of Trafficking, 18. 20.01.2005, Republic of Albania;
- 21-23.04.2005, Vienna, presenter of the Regional Seminar "Strengthening the implementation of strategies and national action plans for combating trafficking in human beings in the PSA countries" – ICMPD;
- presenter of the Regional Seminar "Strengthening the implementation of strategies and national action plans for combating trafficking in human beings in the PSA countries" - ICMPD, 21-23.04.2005, Vienna, Republic of Austria;
- Participation in the conference "Ensuring Human Rights, protection in countries of destination: Breaking the cycle of trafficking" organized by the OSCE ODIHR and the Ministry of Foreign Affairs of Finland 23-24.09.2004, Helsinki, Finland
- Lecturer at the conference "Establishment of mechanisms for a temporary residence permit for victims of trafficking and witnesses in the Balkans" organized by IOM, September 28-30, 2004, Skopje, Republic of Macedonia.
- Presenter of the Seminar "Human Trafficking - Slavery in the New Age", organized by USAID - Institute for Sustainable Communities, 2004, Ohrid, Republic of Macedonia;
- Participation at the expert level in the seminar "Strengthening the implementation of national responses to human trafficking in the countries of the Stabilization and Association Process" –ICMPD, 13 - 15.03.2004, Vienna, Republic of Austria;
- expert level presenter at the regional seminar "Strengthening the implementation of national responses to human trafficking in the countries of the Stabilization and Association Process" – ICMPD 06–09.10.2004, Republic of Croatia;
- participation in the seminar "Case Management Training" - Human trafficking and Illegal Migration, 25-28.11.2004, Ohrid, Republic of Macedonia;
- lecturer at the seminar "Fight against human trafficking with an emphasis on the national mechanism for referral of victims", 16-17.12.2004, Skopje, Republic of Macedonia;
- "Lara Seminar", Strasbourg, participation in the Council of Europe as an expert on human trafficking and protection of the human rights of victims, 10. 08.09.2003, Strasbourg, France;
- participation in the seminar "Drafting legislation for the protection of victims and victims - witnesses of trafficking in human beings" organized by the Council of Europe, 08-10.10.2003, Strasbourg, France
- 08-10.10.2003, Strasbourg, participation in the seminar "Drafting legislation for the protection of victims and victims - witnesses of trafficking in human beings" organized by the Council of Europe.

## Presentations

**Forums**

- participation in the 11th OSCE International Economic Forum, Prague, 2003, Czech Republic;
- participation in the fourth Ministerial Forum: "Signing of the Statement on Commitments on Victim / Witness Protection and Trafficking in Children, Sofia, 10.12.2003, Republic of Bulgaria.

**Expert Lectures, Presentations, Moderations**

- Presenter at the preparatory meeting for the migration profile for the PSA countries, for the upcoming ministerial Meeting on Justice and Interior, on Brdo near Kranj, 2007, Republic of Slovenia, within the Slovenian Presidency of the European Union;
- Presenter on the achievements in the process of Macedonian Police Reform and Integrated Border Management, at the fourth meeting of the Committee on Justice and Home Affairs between the Republic of Macedonia and the European Commission 2007, Brussels, Belgium;
- Presenter on the achievements in the fight against human trafficking, at the third meeting of the Subcommittee on Justice and Home Affairs between the Republic of Macedonia and the European Commission 2006, Brussels, Belgium;
- Lecturer on the basics of combating trafficking in human beings, within a project of IOM provided with funds by the Government of Finland, Police Academy, 2006, Skopje, Republic of Macedonia;
- Moderator of the National Program for Adoption of the EU Law within the Legal Program: "Project for Fight against Organized Crime in the Republic of Macedonia" of the Foundation Open Society Institute, Skopje, 2006, Republic of Macedonia;
- Presenter by the Macedonian delegation at a meeting of the Supervisory Board of the project "Combating Trafficking in Human Beings": "Prevention and Capacity Building in Kosovo and the Republic of Macedonia", 2005, Kosovo;
- Presenter on the study visit, sponsored by the International Organization for Security and Cooperation in Europe (OSCE); 2005, Rome, Republic of Italy;
- Lecturer for Police Officers from the Department for Organized Crime for Late Migration, within the project of the Ministry of Interior, the Police Academy, and the OSCE "Training on Organized Crime", 2005, Skopje, Republic of Macedonia;
- Participation in a working meeting for the preparation of the National Strategy for Integration of the Republic of Macedonia in the European Union, 20-22.12.2003, Ohrid, Republic of Macedonia.